

Inspiring Abilities. Enriching Lives.

Our Vision:

A community where everyone belongs and participates.

Our Mission:

Together with our community, KW Habilitation inspires abilities to enrich the lives of children, youth, adults and families.

Early Learning, Child Care and Family Services' Mission:

Empowering families within Early Learning and Child Care using a strength-based approach, supporting children as they participate in their communities.



To learn more about KW Habilitation's Early Learning, Child Care and Family Resources, please contact us at:

99 Ottawa Street South
Kitchener, ON N2G 3S8

Phone: 519-744-6307

Fax: 519-884-8609

Email: earlylearning@kwhab.ca

Web: www.kwhab.ca/services/earlylearning/



KWhabilitation
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Early Learning,
Child Care &
Family Resources

Enhanced Staffing



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What is Enhanced Staffing

A Registered Early Childhood Educator (RECE) or equivalent is provided to a child care setting for specific times of the day when the needs of the classroom exceed the current child to staff ratio. A volunteer, when available, may also be assigned to the classroom.

Who may apply

Early Learning and Child Care (ELCC) Supervisors in consultation with the KWH Resource Consultant supporting the child care program.

Who employs and supervises the enhanced staff?

Enhanced staff are hired by and responsible to the Early Learning Child Care program.

Enhanced Staffing

What are the qualifications of the enhanced staff?

Under a Purchase of Service model, Early Learning and Child Care programs are responsible for hiring Enhanced Staff (RECE or equivalent with a minimum of two years post secondary education related to child development).

What are the eligibility requirements?

- The Early Learning Child Care Program must be licensed under the Child Care & Early Years Act, 2014 (CCEYA).
 - A Resource Consultant needs to be involved for at least one month prior to request, unless seen as an exceptional circumstance.
 - There are concerns within the setting relating to **HEALTH** – a child or children with a serious health condition(s) that may require frequent intervention.
- AND/OR**
- There are concerns related to **SAFETY** – supervision needs above and beyond what is usually required in a child care setting.
- AND/OR**
- There are concerns related to **MOBILITY** – a child or children over the age of 18 months requiring assistance to access the environment.

What is the procedure for applying for enhanced staffing?

- A need is identified by the Early Learning and Child Care staff and is supported by the Supervisor and the KWH Resource Consultant.
- It is important that all other options for support are explored before a request is made.
- An “Application for Classroom Support” form is completed by the Early Learning and Child Care Supervisor/ECE staff and KWH Resource Consultant, and then submitted to KW Habilitation Early Learning, Child Care and Family Resources.
- If the application is approved, the ELCC program will have the Enhanced Staffing for the approved contracted hours.
- The need for support is consistently reviewed, considering the strategies that have been implemented and the progress that has taken place, to ensure needs have not changed.

Enhanced Staffing allows children the opportunity to fully participate in all aspects of a quality child care program.



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