



### “A community where everyone belongs and participates”

In keeping with KWH’s stated mission and values and rooted in the genuine respect for the human dignity, we embrace these qualities by defining the following attributes that will foster and promote KWH’s vision of a person centered organizational culture.

**Participation:** A culture that promotes citizenship and builds on peoples’ capacity to learn, work and live in the community. Services and supports are provided in cooperation with people rather than to people.

**Respect:** A culture that seeks to understand and deeply know the person; that listens with attention and is committed to honouring peoples’ values, preferences, strengths and gifts.

**Integrity:** A culture that is accountable and tenacious; adheres to high moral principles and professional standards that inspires confidence and pride in the legacy of the people we support, their families, the community and the organization.

**Stewardship:** A culture that is encouraging and supportive and fosters the well- being of others; is compassionate, empowering and is ever mindful of the position of trust.

**Mindfulness:** A culture that is self-aware and reflective; has ethical wisdom and listens empathically.

**Synergy:** A culture that fosters partnerships and possibilities; constructive and creative services that maximize potential and collaborate for the best possible outcomes.