

99 Ottawa Street South Kitchener, ON N2G 3S8 www.kwhab.ca Phone: (519) 744-6307 Fax: (519) 571-1629

## **VOLUNTEER POSITION DESCRIPTION**

- Position: Community Participation Program Volunteer
- **Purpose:** To inspire abilities and provide person-centred support
- **Responsibilities:** Support adults during group programs and activities Accompany adults on community outings Assist at special events, general supervision Friendly visiting
- Boundaries: Volunteers will be friendly, courteous and respectful Volunteers may not drive agency vehicles Volunteers may not handle money Volunteers will not have access to confidential information
- Qualifications: Education or background in Human Services Experience working with adults with developmental disabilities Must be over the age of 18 Proficiency in English – verbal and written
- Characteristics/<br/>Skills:Responsible, organized, flexible, ability to follow direction<br/>Patient, nurturing, consistent, friendly, outgoing,<br/>Able to motivate others, take initiative<br/>Thrive in an inclusive and diverse environment
- Other Requirements: Vulnerable Sector Police Records Check if over 18 years Minor Waiver for volunteers under 18 years Provide two references Attend mandatory orientation and training
- Risk Assessment: Low to medium
- Training: Volunteers will attend agency and job-specific orientations Volunteers will complete online trainings
  - Violence in the Workplace
  - Health and Safety 4 Steps
  - Accessibility of Ontarians with a Disability
  - WHMIS

Supervision:	Volunteers report to the Supervisor/Manager of program Volunteers work directly with staff
Availability:	Monday - Friday between 9:00 and 4:00 Occasional evening and weekend opportunities
Commitment:	Minimum of 1.5 hours per week for three months required
Location:	Multiple locations
Benefits:	Volunteer appreciation events and activities Be a part of an inclusive and person-centred team Gain work experience Develop interpersonal skills Training opportunities Make a difference in the life of someone Develop friendships Volunteer recognition and appreciation
How to Apply:	<ol> <li>Complete and submit an application. Applications can be found in the Volunteer section of our website: www.kwhab.ca</li> <li>Attend an interview with the Volunteer Coordinator</li> <li>Complete screening requirements</li> </ol>

- Complete screening requirements
   Receive notice of next steps