



IN THIS E-NEWSLETTER

A gift for Our Farm -
page 3

The Joy of Giving -
page 4

LEG Up! Online -
page 5

Have Your Voice
Heard! -page 8

AND MORE!

A NOTE FROM ANN

We've seen more than just the leaves change this Fall, at KW Hab, we've continued to pivot and change based on directives we've received from the Ministry of Children and Community Services as well as Public Health. I know I've said this before, but the people we support, their families and our staff have been so resilient and I'm truly thankful.

Over the last several weeks, we have been working with People Minded Business (PMB) to shape the future of KW Hab and our next strategic plan. As I write this, I'm pleased to say that we've had the opportunity to engage with more than 240 people invested in our work including the people we support. Our work with PMB is not over; this January we are planning an ideation session and we will also have additional opportunities to provide input. When we have more information to share, we will certainly keep our newsletter subscribers in the loop.

I'd like to highlight the information we're sharing on page 9 of this newsletter about a survey from the Ministry of Children, Community and Social Services. This is an important opportunity to share your feedback with the provincial government and I encourage you to participate.

Just like every other milestone this year, the holidays are looking a little different. We hope that you and your family finds ways to connect, stay safe, and be together-apart.



A GIFT FOR OUR FARM



"I BEGAN
CREATING IT
SEVERAL YEARS
AGO AND LIFE
FINALLY SLOWED
DOWN ENOUGH
FOR ME TO
FINISH IT!"

- SUE LOCKETT



In late November, we received a beautiful handmade gift from Sue Lockett. Sue was one of the founding members of the Our Farm project and we were so pleased to reconnect with her. The stained glass Our Farm logo will be proudly displayed at KW Hab and we are so grateful for this generous gift.



THE JOY OF

GIVING

As we quickly approach the Christmas Season, KW Habilitation is making plans to support many people through the holidays. Each year friends and staff of KW Hab donate money to purchase gifts for adults who do not have a family to celebrate Christmas with.

In the past, we have raised funds for this initiative through things like 50/50 draws that we have throughout the year. This year has obviously been different and we hope we can count on you to give a gift. Should you or anyone you know be interested in making a donation for this cause, we'd appreciate it.

The money we receive means team members can purchase personalized gifts for people who would not be receiving gifts in the traditional sense.

If you would like to make a donation, please [click here](#) and fill out the donation form before December 11, 2020. A charitable donation receipt will be issued and we sincerely appreciate your generosity.

ADVENT CALENDAR



We've created an advent calendar! Follow along all month and participate in fun activities that will bring everyone together, even though we're all apart.

It's free to participate and each day includes a different idea, activity, recipe, or video that was specially selected for the people we support, our families and community partners.

LEG UP! ONLINE

Recently we received an email from Hayley and Janet K about Hayleys experience with LEG Up! online. There certainly have been some silver linings when it comes to COVID-19 and the opportunity to provide online classes for the people we support has been one of them. Hayley told us what she likes about LEG Up! online:

**"IT'S FUN! GOOD TO SEE MY FRIENDS
AND ANNITA AND LANA AND THE
COURSES ARE INTERESTING."
-HAYLEY K**



Janet, Hayley's mom added that: "LEG Up's cooking classes teach her so many skills other than just cooking and baking. Things like following directions in order, reading skills, perseverance, cleaning up, making do with what is available, socializing, laughing at the flops and basking with confidence and pride at the winners, these are why I signed her up. I am so grateful that KW Hab has offered up good classes with great instructors!"

END OF YEAR GIVING



This year has been particularly difficult, not just for non-profits, but for everyone. We know how hard it has been to keep apart to stay safe and we are grateful that here at KW Hab, we have so many amazing families, team members, and of course resilient people we support. 2020 has been hard.



In previous years, we would have hosted 3 large fundraising events and several smaller ones. The money we raise at these events helps contribute to our overall budget and we have been disappointed that we have had to postpone them. We are certainly looking forward to next year.



If you, or anyone you know is considering making a donation this season to a non-profit, we hope you'll consider supporting us at KW Hab. Your gift will make a difference and create opportunities for increased self-worth, belonging, inclusion and dignity for the children, youth and adults we support.

With your donation, we can do more to help people with disabilities lead fulfilling and purposeful lives as valued members of our community.

WE'RE HIRING

Do you know someone looking for work and think they'd be a good fit at KW Hab? We're actively hiring new employees and we'd appreciate your **help getting the word out**.

What we offer:

- Meaningful work
- Benefits
- Holidays
- Training, onboarding, orientation
- Opportunities for education and training
- Competitive salary/wage
- Schedules that work for you
- Friendly work environment
- Opportunities for growth within the agency
- A personal connection to the people we support
- The \$3 government announced wage enhancement is in effect until March 31, 2020!
- AND MORE!



CLICK
FOR
MORE
INFO



INTERNATIONAL DAY OF PEOPLE WITH DISABILITIES IS DECEMBER 3, 2020

The annual observance of the International Day of Disabled Persons was proclaimed in 1992 by United Nations General Assembly resolution 47/3. It aims to promote the rights and well-being of persons with disabilities in all spheres of society and development, and to increase awareness of the situation of persons with disabilities in every aspect of political, social, economic and cultural life.

Disability inclusion is an essential condition to upholding human rights, sustainable development, and peace and security. It is also central to the promise of the UN's 2030 Agenda for Sustainable Development to leave no one behind. The commitment to realizing the rights of persons with disabilities is not only a matter of justice; it is an investment in a common future.

Inspiring Abilities. Enriching Lives.

ACTIVITIES THIS DECEMBER

December is always a busy month at KW Hab. As we excitedly prepare for the holidays with the people we support, traditionally, we throw parties, potlucks, exchange gifts, search for the best Christmas lights in town and spread cheer all around.

This year, of course, is different for everyone, but just because it's different, it doesn't mean we can't find creative ways to come together and celebrate. To help share some of the activities we have planned this month, we have created a calendar of events. Most activities are online and many are FREE. By clicking on the image of the calendar below, you'll be redirected to the KW Hab website, where more information, links and registration information (if required) can be found.

We'll be adding to the calendar through the month, so be sure to check back for new activities.



DECEMBER



MON	TUE	WED	THU	FRI
<p>ALL MONTH LONG KW Hab Advent Calendar</p>	<p>1 9:00 am Mindfulness</p>	<p>2 11:00 am Sing-A-Long 1:00 pm Angel Art</p>	<p>3 1:00 pm Santa Christmas Cards</p>	<p>4 9:00 am Mindfulness 11:00 am Sing-A-Long</p>
<p>7 11:00 am Sing-A-Long 1:00 pm Vintage Christmas</p>	<p>8 9:00 am Mindfulness</p>	<p>9 11:00 am Sing-A-Long 1:00 pm Make a Tree Ornament</p>	<p>10 1:00 pm Christmas Tree Cards 1:30 pm Christmas Concert with Annette</p>	<p>11 9:00 am Mindfulness 11:00 am Sing-A-Long</p>
<p>14 11:00 am Sing-A-Long 1:00 pm Holiday Scavenger Hunt</p>	<p>15 9:00 am Mindfulness 12:00 pm Christmas Bingo</p>	<p>16 11:00 am Sing-A-Long 1:00 pm Sock Snowman</p>	<p>17 1:00 pm Christmas Ornament Cards 1:00 pm Christmas Sing-A-Long</p>	<p>18 9:00 am Mindfulness 11:00 am Sing-A-Long 12:00 pm VIBE Christmas Bingo 5 - 8 pm Reverse Parade</p>
<p>21 11:00 am Sing-A-Long 1:00 pm Christmas Carol Sing-A-Long</p>	<p>22 9:00 am Mindfulness You've been Elfed</p>	<p>23 11:00 am Sing-A-Long</p>	<p>24</p>	<p>25 10:30 am Christmas Zoom Drop-in 3:30 pm Christmas Zoom Drop-in</p>
<p>28 11:00 am Sing-A-Long</p>	<p>29 9:00 am Mindfulness</p>	<p>30 11:00 am Sing-A-Long</p>	<p>31</p>	

HAVE YOUR VOICE HEARD!

The Ministry of Children, Community and Social Services (MCCSS) has put out a survey asking what they can do to improve and reform Developmental Services in Ontario. This is an opportunity to help shape the future of developmental services and provide your feedback on how it looks for you right now. **Your input is very important.**

MCCSS is asking for ideas, feedback, and comments that will help them improve supports for people with developmental disabilities and the survey provides opportunities for people to share their thoughts on:

- Making funding fair and transparent
- Better Assessment and planning
- Delivering supports that meet people's changing needs
- Improving service quality
- How technology can be used to improve services

There is both a plain language version and full version with discussion guide that will take about 45 minutes to complete. **Open for feedback until December 31**, please take some time to answer some or all of the questions. Ensuring that MCCSS hears from people in our community is so important in ensuring that places like KW Habilitation can continue to provide supports and services that work to build a community where everyone belongs and participates.

