



VOLUNTEER POSITION DESCRIPTION

Position: **INCLUSION VOLUNTEER**

Purpose: To role model positive social behaviour that will enable the person supported to make positive choices, build social skills and function with greater independence in the community

Location: **Community Locations**

Responsibilities: Maintain regularly weekly contact
Be a stable, consistent, positive friend
Maintain confidentiality and treat all individuals with dignity and respect
Report any incidents immediately to Supervisor or Manager

Sample Activities: Going out for coffee, lunch, go for a walk, work on a craft
Cook together, watch movies, visit the library
Low budget activities such as free festivals

Qualifications: Education or background in Human Services
Experience with individuals who have developmental disabilities
First Aid, CPR, NVCI an asset

Characteristics: Responsible, dependable, inclusive, outgoing, friendly, organized
Flexible, sense of humour, encouraging, good problem-solver
Resilient, caring, patient

- Other Requirements:** Vulnerable Sector Police Records Check
Provide 2 references
- Training:** Volunteers will attend agency and person-specific orientation
Volunteers will complete on-line trainings:
- AODA, Workplace Violence, Health & Safety 4 Steps
Non Violent Crisis Intervention training
- Relationships:** Manager of Inclusive Living, Direct Support Staff
- Boundaries:** May not drive agency vehicles
May not provide personal care
- Availability:** Shifts are available seven days a week, as determined by volunteer and person
- Commitment:** Meet with person 2-4 times/month, with weekly phone call if unable to meet in person. Minimum 6 month commitment
- Benefits:** Opportunity to build and develop human and social service work skills
Meet new people, develop friendship
Strengthened sense of personal achievement and value from having a direct impact on someone's life
Volunteer appreciation and training events
- How to Apply:**
1. Complete and submit an application. Applications can be found in the Volunteer section of our website: www.kwhab.ca
 2. Attend an interview with the Volunteer Coordinator
 3. Complete screening requirements
 4. Receive notice of next steps